



## **ENVIRONMENTAL HEALTH AND SAFETY POLICY (EHS)**

Pininfarina Engineering is a dynamic business partner able to provide complete engineering work packages or turnkey projects that cover entire product development from the definition of vehicle architecture to the launch of production. We provide virtual and physical vehicle verification, performance management and project management through skilled teams capable of coordinating all project activities in order to achieve quality results for the client.

Pininfarina Engineering is committed to sustainable development in all its activities with the objective of minimising risks to employees and reducing environmental impact from the product development phase through to final production.

The way in which the company intends to achieve these aims is to implement a management system that promotes health and safety in the workplace as well as environmental protection in accordance with mandatory product and workplace safety standards.

Regarding the above, Pininfarina Engineering:

- recognises that the health and safety of its employees is always their primary priority;
- considers it a mandatory requirement that all documents signed by the Company, including the requirements and expectations of all parties concerned, comply with applicable statutory regulations;
- undertakes to effectively implement all measures aimed at protecting the health and safety of its employees, protecting the environment and preventing against pollution;

- designs products with their full life cycle in mind, developing features that promote both repair and recycling;
- is committed to implementing the continuous improvement of products, processes, services and activities in order to reduce, as far as possible the impact on the environment and thus prevent environmental accidents and occupational risks;
- ensures that all parts of the EHS policy are continuously monitored and reviewed in order to achieve the objectives and targets set out;
- develops, maintains and controls a document system that includes emergency procedures;
- promotes the growth of professionalism and environmental awareness of its personnel and those of third parties with whom it operates, through the provision of information and training;
- informs suppliers and contractors of this environmental policy and encourages close collaboration, cooperation and coordination in order to achieve the best results in terms of environmental performance and the protection of the health and safety of employees;
- make this policy available to all interested parties;
- maintains and promotes constructive communication links with local communities and Authorities within the various sectors.

February 2019

---

**ing. Gino Mazzucco**  
(General Manager  
Pininfarina Engineering s.r.l.)