



ENVIRONMENTAL HEALTH AND SAFETY POLICY (EHS)

Pininfarina S.p.A.

Pininfarina considers its environment and workplaces as areas to be well-maintained and it operates in such a way that its plants, both for production and non-production processes, plus its services, do not cause significant environmental impacts and guarantees the safeguarding of the health and safety of its employees.

Pininfarina believes that quality management, aimed at improving performance, protecting the environment and protecting the health and safety of its employees in the workplace are primary factors in achieving the Company's objectives.

In relation to the above, Pininfarina:

- recognises that the health and safety of its employees is always its first priority;
- considers it a minimum requirement that all documents signed by the Company, including the requirements and expectations of all parties concerned, comply with the applicable statutory regulations;
- undertakes to effectively implement any actions designed to protect the health and safety of its employees, to protect the environment and to prevent environmental pollution;

- is committed to the continuous improvement of products, processes, services and activities by reducing, as far as possible, the impact on the environment and to prevent environmental accidents and occupational risks;
- is committed to the rationalisation, as far as possible, of the consumption of energy and natural resources;
- is committed to adopting best-practice techniques for reducing air pollution;
- for all manufacturing sites, adopts medium to long-term programmes necessary to safeguard the safety of workers and the environment, which will be continuously updated in line with technological developments, new breakthroughs and experience gained, in order to continuously improve its performance;
- ensures that the EHS policy is continuously monitored and reviewed in all its parts in order to achieve the objectives and targets set;
- develop, maintain and control a documentation system including emergency procedures;
- promotes the development of professionalism and environmental awareness of its employees and third parties with whom it works with, through information and training;
- informs suppliers and contractors of this Environmental Policy, promoting close partnership, cooperation and coordination in order to achieve the best results in terms of environmental performance and the protection of employees' health and safety;
- make this policy available to interested parties;
- maintains and promotes constructive communication relations with Local Communities and Authorities within the various sectors.

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